



# Privacy Policy

## Ernest Bevin Academy

The best in everyone™  
Part of United Learning

### Strategic Aims This policy aims to:

Outline how and why Ernest Bevin Academy collects personal information and what we do with that information.

**Responsibility:** Head of Network and Learning Resource

**Date Approved:** Spring 2023

**Approved by:** Principal

**Review Date:** Spring 2024

**Monitored by:** Head of Network and Learning Resources

**Links to other Policies:**  
Remote Provision Policy  
Online Safety Policy

Student and Parent Privacy notice for Ernest Bevin Academy, a United Learning Trust Academy

This notice is intended to provide information about how the Academy will use or “process” personal data about individuals including current, past and prospective students (referred to in this notice as “students”) and their parents, carers or guardians (referred to in this notice as “parents”).

### Responsibility for Data Protection

The Data Controller for personal information held by Ernest Bevin Academy is United Learning Trust (ULT). ULT is registered with the Information Commissioner’s Office (ICO). The registration number is Z7415170. The Company Secretary is the Data Protection Officer (DPO) and is responsible for ensuring that ULT complies with the Data Protection Law. They can be contacted on [company.secretary@unitedlearning.org.uk](mailto:company.secretary@unitedlearning.org.uk) or 01832 864538.

The Data Protection Lead (DPL) is responsible for ensuring that the Academy complies with ULT’s policies and procedures in relation to Data Protection. He can be contacted by emailing: [gdpr@ernestbevin.london](mailto:gdpr@ernestbevin.london)

### Why we collect and use Personal Data about students and parents

Ernest Bevin Academy and United Learning Trust collect, create and hold personal information relating to our students and may also receive information about them from their previous school/Academy, local authority and/or the Department for Education (DfE). We also collect and hold personal information about our students’ parents and carers. We use this personal data to:

- Provide education services (including SEN), career services and extra-curricular activities to students; monitor students’ progress and educational needs;
- To safeguard students’ welfare and provide appropriate pastoral (and where necessary, medical) care.

- To enable students to take part in national or other assessments, and to publish the results of public examinations or other achievements of students at the Academy;
- To ensure equality of opportunity and to comply with the public sector equality duty in the Equalities Act 2010;
- To maintain relationships with alumni and the school community;
- For the purposes of management planning and forecasting, research and statistical analysis and to enable ULT to monitor the Academy's performance;
- To monitor use of the Academy's IT systems in accordance with the Academy's Acceptable Use Policy;
- To receive information about current and prospective students from any educational institution that they attended;
- To confirm the identity of prospective students and their parents;
- To communicate with parents about student progress and, where necessary, student attendance and behaviour;
- To make use of photographic images of students in Academy publications, on the Academy website in accordance with the Academy's policy on taking, storing and using images of children;
- To create invoices and process payments for services such as school meals, school trips etc.
- For security purposes, and for regulatory and legal purposes (for example child protection and health and safety) and to comply with its legal obligations;
- To meet statutory duties placed upon us by the Department of Education;
- To receive reports from any organisation that may be working with your child;
- Where otherwise reasonably necessary for the Academy's purposes, including to obtain appropriate professional advice and insurance for the Academy.
- To keep you updated about the activities of the Academy including by sending updates and newsletters by email and post;
- To organise trips and visits both in the UK and abroad.

#### The categories of personal data held about students

The types of personal data processed by the Academy include:

1. Names, addresses, telephone numbers, email addresses and other contact details.
2. Unique student number (UPN), academic records and national curriculum assessment results, including examination scripts and marks.
3. Personal characteristics such as ethnic group, religious beliefs, any special educational needs and any relevant medical information.
4. Information about free school meal and student premium status.

5. Attendance information, behavioural records, any exclusion information.
6. Information provided by previous educational establishments and or other professionals or organisations working with students.
7. Where applicable pastoral and safeguarding records.
8. Accident records.
9. Medical and administration (such as doctors' information, child health, dental health, allergies, medication and dietary requirements).
10. Where students go after they leave the Academy (destinations).
11. For students enrolling for post 14 qualifications, the Learning Records Service will give us the unique learner number (ULN) and may also give us details about students' learning or qualifications.
12. Images captured by the Academy's CCTV system (in accordance with the Academy's policy on taking, storing and using images of children).

#### The legal basis for the processing of student and parent data

Under the UK GDPR the lawful basis we rely on for processing student and parent information are:

The processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

Where we process data to comply with a regulatory duty our lawful basis is 'necessary to comply with our legal obligations.

#### Condition for processing special category personal data

Information relating to racial or ethnic origin, religious beliefs and disability will be processed for the purposes of ensuring equality of opportunity and treatment and, when necessary for complying with our legislative obligations.

Medical information will be processed where it is in the vital interests of the student.

Health data relating to accidents may be processed for insurance purposes.

#### Data Retention Periods

The student's educational record will move with the student to their next school/Academy. Where the school/Academy is the last school that the student attends the records will be kept until the student is 25 years old.

Admissions information will be retained for one year post successful admission or closure of appeal.

Information relating to financial transactions will be kept for 7 years.

For further information on how long we keep personal data for please refer to our records retention schedule which can be found on the Ernest Bevin Academy website.

## Data Security

ULT has in place technical and organisational measures that ensure a level of security appropriate to the sensitive nature of the personal data that we process. For further information regarding how we keep personal data secure please refer to our security of personal data policy.

## Data Processors

We use third party data processors to provide us with a variety of services . This use of data processors will only take place if is in compliance with the UK GDPR and the Data Protection Act 2018 (and any subsequent legislation related to data protection in applicable jurisdictions).

Decisions on whether we contract with these third party processors are subject to a robust approval process and are based on a detailed assessment of the purpose for which the data processing is required, the level and sensitivity of data involved and the arrangements in place to store and handle the data. To be granted access to student level data, data processors must comply with strict terms and conditions covering the confidentiality and handling of data, security arrangements and retention and use of the data.

### We currently use the following data processors:

Google analytics , Microsoft Educare Online Safety Learning online Access, Wonde, FFT, Arbor, Capita SIMS, Active Aspire, Office 365, Tawk.to, Parentmail, Edulink, Meraki, LGFL, GCSEPod, SchoolVue, IRIS, 3CX, Cunninghams, Salto, Safeguard, SchoolCloud, Applicaa, Papercut, Canvas, Kerboodle, ActiveLearn, LessonsLearned, Unifrog, Renaissance Reader, MathsWatch, InVentry, EduKey, Softlink library.

### Sharing data with third parties (other data controllers)

We may share data with the following recipients:

We would like to share student and parent personal data with both our Parent Teacher Association and our Alumni Association. We will only do so if you have signed the appropriate consent form. Details of how these groups use your personal data are given on the consent form. Consent may be withdrawn at any time by writing to Ernest Bevin Academy.

## **Careers Guidance**

We work with BEST to help find work experience placements for our students. We will provide them with student in order for suitable placements to be matched to our students.

## **References**

We will provide references to any other educational institution that the student proposes to attend and to potential employers of past and present students.

## **School Inspections**

On request we will share academic records with inspectors from Ofsted.

## **Department for Education**

We are required, by law, to pass some information about our students to the Department for Education (DfE). This information will, in turn, then be made available for use by the Local Authority.

DfE may also share student level personal data that we supply to them, with third parties. This will only take place where legislation allows it to do so and it is in compliance with the UK GDPR and the Data Protection Act 2018 (and any subsequent legislation related to data protection in applicable jurisdictions).

Decisions on whether DfE releases this personal data to third parties are subject to a robust approval process and are based on a detailed assessment of who is requesting the data, the purpose for which it is required, the level and sensitivity of data requested and the arrangements in place to store and handle the data. To be granted access to student level data, requestors must comply with strict terms and conditions covering the confidentiality and handling of data, security arrangements and retention and use of the data.

For more information on how this sharing process works, please click [here](#).

For information on which third party organisations (and for which project) student level data has been provided to, please click [here](#).

If you need more information about how our local authority and/or DfE collect and use your information, please visit: our [local authority](#) or [the DfE website](#).

We will not give information about our students to any other third parties without your consent unless the law and our policies allow us to do so.

From time to time we may participate in research or projects involving other data controllers. Project specific privacy notices will be created.

## Rights of the Data Subject

Data protection legislation gives individuals certain rights which are detailed below. If you wish to exercise these rights please contact Ernest Bevin

### Right of access to personal data “subject access request”

You have the right to access the personal data that the Academy holds about you. Requests may be made in writing or orally (if requested orally we will make a record of that request to ensure it is met within the required timescale). Parents also have the right to request the personal data held about their children (If your child is over the age of 12, they will need to decide whether to consent to the request). We take the security of personal data seriously so we may ask you for proof of identity to verify that you are entitled to the information requested.

### Right to withdraw consent

Where we have obtained your consent to specific processing activities you may withdraw this consent at any time.

### Right to rectification

You have the right to have the personal data that we hold about you rectified if it is inaccurate or incomplete. We will respond to such requests within one month.

### Right to erasure

You have the right to have personal data erased in certain specific circumstances. If you make such a request, we will consider whether the right to erasure applies and give you a full and reasoned response.

### Right to restrict processing

In certain circumstances you have the right to request that we restrict the processing of your personal data. If you make such a request, we will consider whether the right to restrict processing applies and give you a full and reasoned response.

### Further Information

For further information regarding your rights please refer to our rights of the data subject policy.

If you disagree with a decision that we have taken regarding the processing of your personal data please contact ULT's Company Secretary, Alison Hussain, on 01832 864538 or [company.secretary@unitedlearning.org.uk](mailto:company.secretary@unitedlearning.org.uk).

You also have the right to lodge a complaint with the information Commissioners Office on 0303 123 1113 or by clicking [here](#).