# **Pupil premium strategy statement**

This statement details our school's use of pupil premium funding (and recovery premium for the 2022 to 2023 academic year to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

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## **School overview**

Detail	Data
School name	Ernest Bevin College
Number of pupils in school	872
Proportion (%) of pupil premium eligible pupils	231 of 639 (Y7-11)
	(36.1%)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2022-2024
Date this statement was published	September 2022
Date on which it will be reviewed	September 2023
Statement authorised by	Tracy Dohel
Pupil premium lead	Dan Blakemore
Governor lead	Stuart Slingsby

# **Funding overview**

Detail	Amount
Pupil premium funding allocation this academic year	£227,535
Recovery premium funding allocation this academic year	£0
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£227,535

## Part A: Pupil Premium strategy plan

This statement details our school's use of Pupil Premium funding.

#### Statement of intent

Ernest Bevin College is committed to ensuring the progress, achievement and well-being of all our pupils. We recognise the need for measures to be taken to close the gap in achievement and progress which is evident nationally between pupils from disadvantaged backgrounds and their more privileged peers. The Pupil Premium enables us to provide additional resources and opportunities, with the intention of diminishing this difference, thereby ensuring that all our pupils are supported to fulfil their potential.

#### **Ambition and vision**

In order to diminish the achievement difference between our pupils eligible for Pupil Premium Funding and their peers we endeavour to foster engagement with learning and school life, to develop skills, facilitate participation, raise aspirations and maximise achievement.

#### **Pupil Premium**

The pupil premium grant is additional funding for publicly funded schools in England. It is a school-level grant that gives schools extra resources to help them meet challenges, including those arising from deprivation. In the 2022 to 2023 financial year, secondary schools will receive £985 for each pupil registered as eligible for free school meals (FSM) at any point in the last 6 years.

#### The funding is allocated for schools to:

- Improve the academic outcomes of disadvantaged pupils of all abilities
- Close the attainment gap between disadvantaged pupils and their peers across the country

The DfE state that school leaders are best placed to decide how to use the pupil premium to improve disadvantaged pupils' academic attainment. The needs of all pupils should be assessed, and the grant used to make maximum impact in the school. Pupil needs will differ and will cost differing amounts to address. There is no expectation that schools should spend the grant only on eligible pupils, or on a per eligible pupil basis. For example, £985 is allocated for each eligible secondary pupil counted in the school census but this does not mean that £985 extra has to be spent on every pupil. Some of the most effective spending will be on whole school strategies, including improving the quality of teaching, which have the potential to impact positively on all pupils.

#### **Pupil Premium funding for Looked-after Children**

For those children in care, funding of £2,345 is passed to the 'Home Borough' Virtual School and not to the school the child attends. The Virtual School retains some of the funding centrally to commission services or activities that will benefit Wandsworth Looked After Children holistically. The remainder is allocated on the basis of individual learning need as set out in the Personal Education Plan (PEP). Up to £600 can be requested per term, per child, via the PEP and further amounts will be agreed only at the discretion of the Virtual School Head teacher.

#### **Pupil Premium funding for Previously Looked-after Children**

Pupil Premium for permanently placed children (often referred to as Pupil Premium Plus, or PP+) was introduced in 2014 in recognition that children who ceased to be looked after as a result of adoption, a Special Guardianship Order (SGO) or a Care Arrangements Order (CAO) often require extra support and help in school in view of their early life experiences. This is paid directly to the school only if parents declare their child's eligibility. Pupil Premium Plus is used to support these children emotionally, socially and educationally, but is not ring-fenced either to the eligible cohort of children, or to an individual eligible child.

#### **Service Pupil Premium**

Additional funding is available to offer mainly pastoral support to help mitigate the negative impact on service children of family mobility or parental deployment. Service personnel with children in state schools in England must notify the school of their children's eligibility for the Service Pupil Premium (SPP) in order for this to be accessed.

#### Summary of the main challenges to achievement for eligible pupils:

- Behavioural and emotional issues which affect pupils' learning
- Attendance
- Parental engagement
- The number of pupils who are in receipt of Pupil Premium and are also on the SEND register for cognition and learning
- Lack of opportunity to engage with activities and experiences which will raise pupils' aspirations

The College recognises that pupils in receipt of Pupil Premium funding have varying needs and therefore not all these barriers will be applicable to every pupil who is in receipt of the funding.

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across a broad and balanced curriculum.

They should have the same curriculum opportunities as any other pupil. Our vision for the Pupil Premium spend is that it addresses the various barriers a Pupil Premium pupil may face; these will be different for every child. We always consider the challenges faced by vulnerable pupils and look closely at the context of our school and local area to ensure our actions are targeted in the right areas.

Some of the needs are contextual to our academy; For example, we have pupils open to services, pupils who are young carers, and a high number of pupils classified as vulnerable, each with their own individual challenges.

As a school we look closely at data to enable us to close the gaps and offer bespoke and personalised support for individual pupils. High-quality teaching, high standards of behaviour, excellent attendance and strong curriculum design are at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school.

Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel.

To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set act early to intervene at the point need is identified
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve
- ensure that academic progress and pastoral welfare go hand in hand

## **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

The English attainment of disadvantaged pupils is generally lower than that of their peers and teacher diagnostic assessments suggest that pupils particularly struggle with aspects of English where high-level vocabulary is required. Assessments on entry to year 7 in the last 3 years indicate that a greater number of our disadvantaged pupils arrive below age-related expectations compared to their nondisadvantaged peers. Subsequent internal and external (where available) assessments show that this gap widens during pupils' time at our school. Assessments, observations and discussion with key stage 3 pupils indicate that disadvantaged pupils generally have lower levels of reading comprehension than peers. This impacts their progress in all subjects. On entry to year 7 this year, a greater number of our disadvantaged pupils arrive below their chronological reading age, when compared to non-disadvantaged peers. 3 Our assessments, observations and discussions with pupils and families suggest that the education and wellbeing of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are backed up by several national studies. This has resulted in significant knowledge gaps resulting in pupils falling further be-hind agerelated expectations, especially in maths. 4 Our observations suggest lower attaining disadvantaged pupils lack metacognitive / selfregulation strategies when faced with challenging tasks, notably in their monitoring and evaluation of their answers. This is evident across the curriculum. 5 Our assessments (including wellbeing survey), observations and discussions with pupils and families have identified social and emotional issues for many pupils, such as anxiety, depression (diagnosed by medical professionals) and low self-esteem. This is partly driven by concern about catching up lost learning and exams/future prospects, and the lack of enrichment opportunities due to the pandemic. These challenges particularly affect disadvantaged pupils, including their attainment. Our attendance data over the last 3 years indicates that attendance among disadvantaged pupils 6 is on average, lower than for non-disadvantaged peers. Persistent absenteeism is negatively impacting disadvantaged pupils' progress. 7 Our pastoral work and observations, borne out by national data, suggests disadvantaged pupils are less likely to experience consistent, key stability factors in their home life, and benefit significantly from consistent expectations on site, and clear pastoral care. 8 Our pastoral work and observations, borne out by national data, suggests disadvantaged pupils are less likely to benefit from clear, structured, academic support in the home

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved

Intended outcome	Success criteria
Improved attainment among disadvantaged pupils across the curriculum at the end of key stage 4, with a focus on EBACC subjects.	In summer 2022, fewer pupils in receipt of Pupil Premium funding were entered for the English Baccalaureate compared to non-disadvantaged peers.  By 2024/25 KS4 outcomes will demonstrate that disadvantaged pupils achieve:  • A reduction in the attainment and progress gap between PP and non-PP pupils, with a long-term aim of zero gap.  • Attainment 8 score in line with boys' national average.
Improved reading comprehension among disadvantaged pupils across key stage 3.	EBacc entry in line with national average  Reading comprehension tests demonstrate improved comprehension skills among disadvantaged pupils and a smaller disparity between the scores of disadvantaged pupils and their non-disadvantaged peers.  Teachers should also have recognised this improvement through engagement in lessons and work scrutiny.
Improved metacognitive and self-regulatory skills among disadvantaged pupils across all subjects.	Teacher reports and class observations suggest disadvantaged pupils are more able to monitor and regulate their own learning. This finding is supported by homework completion rates across all classes and sub- jects.
To achieve and sustain improved wellbeing for all pupils, including those who are disadvantaged.	<ul> <li>Sustained high levels of wellbeing by 2024/25 demonstrated by:</li> <li>qualitative data from student voice, student and parent surveys and teacher observations shows little disparity between disadvantaged and non-disadvantaged children.</li> <li>An increase in participation in enrichment activities, particularly among disadvantaged pupils.</li> </ul>
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils (In line with national average)	<ul> <li>Sustained high attendance from 2024/25 demonstrated by:</li> <li>the overall absence rate for all pupils being no more than 4% in line with 96% attendance target, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced to 0%.</li> <li>the percentage of all pupils who are persistently absent including those who come from disadvantaged backgrounds to be at least in line with national averages.</li> </ul>
To support improvements in ambition, career aspirations and social mobility for all pupils, particularly disadvantaged pupils.	To support improvements in ambition, career aspirations and social mobility for all pupils, particularly disadvantaged pupils.  Improvements in careers education and tracking for PP students, as evidenced by a careers participation tracker. Engagement in enrichment opportunities for all pupils will improve even further, as evidenced by participation rates.

### Activity in this academic year – 2022/2023

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year – 2022/2023** to address the challenges listed above.

## **Teaching (for example, CPD, recruitment and retention)**

Budgeted cost: £48,000

Activity	Evidence that supports this approach		
Purchase of standardised diagnostic assessments. Training will be provided for staff to ensure assessments are interpreted correctly.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:  Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF	1, 2, 3	
Developing metacognitive and self- regulation skills all pupils. This will involve ongoing teacher training and support and release time. It will first be rolled out in maths and science followed by other subjects.	Teaching metacognitive strategies to pupils can be an inexpensive method to help pupils become more independent learners.  There is particularly strong evidence that it can have a positive impact on maths attainment:  Metacognition and self-regulation   Toolkit Strand   Education Endowment Foundation   EEF	4	
Improving literacy in all subject areas in line with recommendations	Acquiring direct instruction literacy is key for pupils as they learn new, more complex concepts in each subject:	2	

Enhancement of our maths teaching and curriculum planning in line with DfE key stage 3 and EEF guidance.  We will fund teacher release time to embed key elements of the guidance in school, and to access Maths Hub resources and CPD offers (including Teaching for Mastery training).	The DfE non-statutory key stage 3 guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence- based approaches:  Teaching mathematics at key stage 3 - GOV.UK (www.gov.uk)  To teach maths well, teachers need to assess pupils' prior knowledge and understanding effectively, employ manipulatives and representations, teach problem solving strategies, and help pupils to develop more complex mental models: KS2 KS3 Maths Guidance 2017.pdf (edu- cationendowmentfoundation.org.uk)	1, 3, 4
In the EEF Improving Literacy in Secondary Schools guidance.  We will fund professional development and instructional coaching focussed on each teacher's subject area.	Improving Literacy in Secondary Schools Reading comprehension, vocabulary and other literacy skills are heavily linked with attainment in maths and English: word-gap.pdf (oup.com.cn)	1, 2, 3
Creating smaller class sizes in Year 7 and Year 8	Smaller class sizes increase the range of approaches a teacher can employ and the amount of attention each student can receive will increase, improving outcomes for pupils. Reducing class size has a positive impact, especially on younger children. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reducing-class-size">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reducing-class-size</a>	1 and 2

## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £56,000

Activity	Evidence that supports this approach		
Adopting a targeted reading intervention for disadvantaged pupils who need additional help to comprehend texts and address vocabulary gaps.	Reading comprehension strategies can have a positive impact on pupils' ability to understand a text, and this is particularly the case when interventions are delivered over a shorter timespan:  Reading comprehension strategies   Toolkit Strand   Education Endowment Foundation   EEF		
Employing academic mentors to provide a blend of tuition, mentoring and school-led tutoring for pupils whose education has been most impacted by the pandemic. A significant proportion of the pupils who receive tutoring will be disadvantaged, including those who are high attainers.	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling be- hind, both one-to-one:  One to one tuition   EEF (educationendow- mentfoundation.org.uk)  And in small groups:  Small group tuition   Toolkit Strand   Education Endowment Foundation   EEF	1, 2, 3	

## Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £123,535

Activity	Evidence that supports this approach  I at the Pupil behaviour, as measured by a teacher survey, improved in breakfast club schools.  Also, findings suggest that, where improvements are seen, it is not just eating breakfast that delivers improvements but attending a breakfast club; this could be due to the content of the breakfast itself or to other social or educational benefits of the club. <a href="https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/magic-breakfast">https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/magic-breakfast</a>	
Providing breakfast for PP students upon arrival at the college, between 8:15-8:45am		
Provide Intervention for specific pupils who require support with regulating their behaviour and emotions.	There is evidence to suggest that CBT can have a high impact on risk behaviours and behavioural difficulties: <u>Cognitive Behavioural Therapy - Youth Endow- ment Fund</u>	5
Development of cultural capital - Peripatetic Music Lessons	Structured music lessons significantly enhance children's cognitive abilities — including language-based reasoning, short-term memory, planning and inhibition — which lead to improved academic performance.  https://blog.frontiersin.org/2018/04/19/neuroscience-music-lessons-cognitive-skills-academicperformance/	5
	Additionally, we must consider the non-academic impacts, which are often more difficult to quantify and/or measure, such as increases in confidence.	

Development of cultural capital - Subsidising of PP	Evidence suggests that trips can have a positive impact on learning of facts and concepts.	5
student attendance to trips, holidays and events	Documented learning gains are often relatively small, but small effects are not surprising given	
	the one–off nature of most school trips.	
	We also must consider the non-academic impacts, such as increases in confidence, ambition	
	and improvements in work-ethic.	
	https://www.tandfonline.com/doi/pdf/10.1080/10645570802355562	
	Additionally, we must consider the non-academic impacts, which are often more difficult to	
	quantify and/or measure, such as increases in confidence, a	
Recruitment of Pastoral mentor for both Y7-11, and 6F		3, 4, 7 and 8
to provide pastoral support, advice and guidance	and emotional learning approaches, have a positive impact on both academic outcomes for	5, 4, 7 and 6
where necessary.	pupils, and will support pupils in maintaining boundaries and consistent expectations.	
Where hedessury.	papilo, and this support papilo in maintaining sourcemes and consistent expectations.	
	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-	
	toolkit/social-and-emotional-learning	
	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-	
	toolkit/metacognition-and-self-regulation	
Use of external pastoral agencies, such as Futuremen	Evidence suggests work to support students in meta-cognition, self-regulation, as well as social	3, 4, 7 and 8
to provide pastoral support for pupils at risk of	and emotional learning approaches, have a positive impact on both academic outcomes for	
expulsion, and those pupils with acute pastoral needs	pupils, and will support pupils in maintaining boundaries and consistent expectations.	
	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-	
	toolkit/social-and-emotional-learning	
	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-	
	toolkit/metacognition-and-self-regulation	

Effective and targeted use of School counsellor to support pupils with pastoral, emotional, and/or mental health needs	Evidence suggests work to support pupils in meta-cognition, self-regulation, as well as social and emotional learning approaches, have a positive impact on both academic outcomes for pupils, and will support pupils in maintaining boundaries and consistent expectations. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation</a>	
Additional ELSA training for staff within the college to provide acute and bespoke support.	Evidence suggests work to support pupils in meta-cognition, self-regulation, as well as social and emotional learning approaches, have a positive impact on both academic outcomes for pupils, and will support the maintenance of boundaries and consistent expectations. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation	3, 4, 7 and 8
Hardship Fund to be used to support families financially with uniform and equipment issues, and where needed breakfast.		7 and 8
Summer School for new Year 7	Summer schools have a positive impact on average (three months' additional progress), but are expensive to implement. Providing additional support during the school year may be a more cost-effective approach to improving outcomes. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/summer-schools">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/summer-schools</a>	7

Year 11 Revision Guides, and additional resources	Supporting Year 11 pupils by providing resources and revision guides can have positive impact ability and willingness to study, and can have measurable impact on both progress and attainment. <a href="https://core.ac.uk/download/pdf/82925.pdf">https://core.ac.uk/download/pdf/82925.pdf</a>	
This includes training for support staff, collaboration with our local behaviour coordinator and teacher release time.  Appointment of a Healthcare coordinator to provide support to individuals well- being and care	EIF's report on adolescent mental health found good evidence that CBT interventions support young people's social and emotional skills and can reduce symptoms of anxiety and depression:  Adolescent mental health: A systematic review on the effectiveness of school-based interventions   Early Intervention Foundation (eif.org.uk)	7 and 8
Embedding principles of good practice set out in DfE's <a href="Improving School Attendance">Improving School Attendance</a> advice. Staff will receive training and release time to develop and implement new procedures. Attendance/support officers will be appointed to improve attendance.	The DfE guidance has been informed by engagement with schools that have significantly reduced persistent absence levels.	6
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified, such as providing tailored alternative provision.	AII

Total budgeted cost: £227,535

## Part B: Review of outcomes in the previous academic year – 2021/2022

## **Pupil premium strategy outcomes**

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Aim	Outcome		
Broad strategy	Need some <u>clear</u> data showing (hopefully) these strategies have been broadly successful		
Improved attainment among disadvantaged pupils across the curriculum at the end of KS4, with a focus on EBacc subjects.	84% of PP students were entered for EBACC, compared with 91% of non-PP Peers. Although this gap shows there is still work to be done, it is an improvement on 2021 Ebacc entries.  Average attainment 8 score for PP students was 4.5, compared to 5.5 for non-PP students. Although this gap shows there is still work to be done, it is an improvement on 2021 Attainment 8 data.		
Improved reading comprehension among disadvantaged pupils across KS3.	Reading age data for 2021/22 showed the improvement of pupils' read ages from Autumn to Summer terms.  Whereas both Year 7 and Year 8 showed an improvement, this improvement is more pronounced with Non-PP students.		n improvement, this
		% of Year 7 pupils who demonstrated accelerated improvement in their reading age	% of Year 8 pupils who demonstrated accelerated improvement in their reading age
	PP	4%	3%
Improved metacognitive and self-regulatory skills among disadvantaged pupils across all Non-PP 7% 4%  Teacher reports and class observations suggested that all pup their ability to monitor and regulate their own learning over 2 disadvantaged pupils did not see slower improvements here.		gested that all pupils improved wn learning over 2021-22, and	
subjects.	These findings are supported by homework completion rates across all classes and subjects.		
	pupils receive this gap is sm	aller than national data would	based sanctions than their peers, discussed sanctions than their peers, discussing.
	Similarly, punctuality data for disadvantaged pupils suggested that,		

although these pupils receive marginally more punctuality-based sanctions than their peers, this gap is smaller than national data would suggest, and the gap is closing. To achieve and sustain Student voice throughout 2021-22 suggested that: improved wellbeing for all Most pupils thought wellbeing was something the college took pupils, including those who are seriously disadvantaged. Time was devoted to wellbeing, mental and physical health in tutor times, PSHE, and assemblies The vast majority of pupils felt cared-for and safe in the college Enrichment and Extra-Curricular 21-22 % of pupils attending % of PP students at least one extraattending at least curricular activity one extra-curricular activity Year 7 64 65 50.5 Year 8 41 Year 9 56 64 Data suggest our approach has been successful with current Red and Purple tie pupils, but we have some work to do with Green ties To achieve and sustain Attendance for PP students in 2021-22 was 92.8%, and for Non-PP students improved attendance for all was marginally higher at 93.48%. pupils, particularly our (Up to and including May 2022) disadvantaged pupils (In line with national average) Although this was lower than targets, this was in line with borough attendance figures following the Covid pandemic. 139 pupils in years 7 to 11 (up to and including May 2022), who were at one stage classified as Persistent Absentee: 11.4% of Non-PP students fall into this category 13.2% of PP students fall into this category. Although this gap shows there is still work to be done, it is an improvement on data for Persistently Absent pupils in 2020/22. EBCs PP overall absence rate for 2021-22 was 7.2% lower compared with the national PP overall absence rate of 7.5% for 2018-19